

Proposed Changes to Emeritus College Bylaws

ARTICLE I-NAME

Current Language	Proposed Language
Section 1. The name of this organization shall be the Emeritus College of Emory University.	Section 1. The name of this organization shall be the Emeriti College of Emory University

Rationale: There have been efforts over the years to remove gendered language e.g., first changing the title from professor emeritus to professor emerita for women who received an emeritus appointment at Emory University. More recently, newly appointed emeritus faculty are given the choice of using a genderless title (professor emerit) rather than professor emeritus or emerita. Several years ago, Gray Crouse noted that the name of our organization is also gendered and recommended that we change the name of our organization to use the plural form of emeritus to remove the gendered nature of our name. Several other emeritus organizations have made a similar change.

ARTICLE III-MEMBERSHIP

Current Language	Proposed Language
Section 2. Associate membership in the College is open to retired faculty, administrators and other academic professionals from other colleges and universities	Section 2. Spouses and partners of Emeritus College members are welcome to join as Associate members . Emeritus faculty members from colleges and universities in the Atlanta area that do not have a similar organization for retired faculty members are also welcome to join as an Affiliate member

Rationale: We need to update the language to reflect the more inclusive definition of membership that is published on our web page.

ARTICLE IV-ORGANIZATION

Current Language	Proposed Language
Section 4. There shall be an Advisory Board responsible for providing advice and guidance to the Director in the administration of the activities of the College	Section 4. There shall be an Executive Committee responsible for providing advice and guidance to the Director in the administration of the activities of the College
Section 5. There shall be four permanent standing committees of the Advisory	Section 5. There shall be three permanent standing committees of the Executive

Board: a) Research Committee b) Teaching and Lecturing Committee c) Collegial Support Committee d) Development Committee	Committee: a) Awards Committee b) Mind Matters Committee c) Pre-Retirement Mentoring Committee
Section 6. The Advisory Board shall consist of: a) The Chairs of each of the Standing Committees established to accomplish the purposed listed in Article II, Section 2 above; and b) Other members appointed by the Director, at least one of whom shall an active (non-retired) member of the University faculty or administration.	Section 6. The Executive Committee shall consist of: a) The Chairs of each of the Standing Committees established to accomplish the purposes listed in Article II, Section 2 above; and b) Other members appointed by the Director, at least one of whom shall bean active (non-retired) member of the University faculty.

Rationale: Changing the name from Advisory Board to the Executive Committee accurately reflects the current name of the committee that is published on our web page

We no longer have any of four committees listed in the current Bylaws and need to update the Bylaws to include the names of our current standing committees

I deleted the word “administration” from Section 6b

ARTICLE V-OFFICERS

Current Language	Proposed Language
Section 1. The Officers of the College shall be: a) The Director b) The Administrative Assistant	Section 1. The Officers of the College shall be: a) The Director b) The Program Coordinator
Section 2 Duties of the Director a) Preside at regular and special meetings of the College Advisory Board	Section 2. Duties of the Director a) Preside at regular and special meetings of the Executive Committee

Rationale: We no longer have an Administrative Assistant, instead Dianne’s position was upgraded to that of a Program Coordinator several years ago. Instead of Advisory Board the name was changed to Executive Committee to reflect the name of our current committee

ARTICLE VI-NOMINATION AND SELECTION OF OFFICERS

Current Language	Proposed Language
Section 1. The Director of the College shall be appointed by the Provost of the University for a three-year renewable term, normally from a list of at least three candidates submitted by the Advisory	Section 1. The Director of the College shall be appointed by the Vice Provost for Faculty Affairs for a three-year renewable term, ideally from a list of at least three candidates submitted by the Executive

Board by May 31 st of the last year of the sitting Director's Term.	Committee before May 31 st of the last year of the sitting Director's Term.
<p><u>Section 3</u> The Administrative Assistant shall:</p> <ul style="list-style-type: none"> a) Maintain procedural records and correspondence of the College i) Record and distribute the minutes of meetings of the Advisory Board b) Maintain all financial records of the College i) Supervise the receipt and disbursement of funds as ordered by the Director and Advisory Board 	<p><u>Section 3</u> The Program Coordinator shall:</p> <ul style="list-style-type: none"> a) Maintain procedural records and correspondence of the College i) Record and distribute the minutes of meetings of the Executive Committee b) Maintain all financial records of the College i) Supervise the receipt and disbursement of funds as ordered by the Director.
<u>Section 5</u> The terms of all officers of the College shall commence on September 1, the start of the fiscal and academic calendar of the University.	<u>Section 5</u> The terms of all officers of the College shall commence on June 1.

Rationale: The Vice Provost for Faculty Affairs appoints the Director of the Emeritus College, not the University Provost.

Although forwarding the names of at least three candidates would be ideal, this is not always possible and avoids violating the Executive Committee violating the Bylaws when there are not at least three viable candidates.

Removed the words Advisory Committee from Section3b since the Executive Committee has never disbursed funds.

The words Executive Committee replaced the words Advisory Board and Program Coordinator replaced Administrative Assistant

Although aligning the start of the Director's three-year appointment with the fiscal and academic calendar of the University might have made sense in 2005 when the bylaws were last updated, starting the Director's term in June allows for a smoother transition since they usually don't have teaching responsibilities in the summer and things are quieter on campus. It also allows a one-month overlap period where the outgoing Director who might be retiring is still available to assist the new Director.

ARTICLE VIII-MEETINGS

Current Language	Proposed Language
<u>Section 1.</u> Meetings of the Advisory Board will occur at least twice each year, e.g., once in the fall (September 1-December 1) and again in the spring (January 1-May 31).	<u>Section 4.</u> Meetings of the Executive Committee will occur at least twice each year, e.g., once in the fall (September 1-December 1) and again in the spring (January 1-May 31).

<p><u>Section 2.</u> Meetings of the Advisory Board may be called by the Director, the Chair of a committee, or by the majority of the members of the Advisory Board</p>	<p><u>Section 2.</u> Meetings of the Executive Committee may be called by the Director, the Chair of a committee, or by the majority of the members of the Executive Committee</p>
<p><u>Section 3</u> A majority of the existing members of the Advisory Board shall constitute a quorum</p>	<p><u>Section 3</u> A majority of the existing members of the Executive Committee shall constitute a quorum</p>

Rationale: The words Executive Committee were substituted for Advisory Board

ARTICLE X-AMENDMENTS

Current Language	Proposed Language
<p><u>Section 1.</u> Amendments to these Bylaws may be proposed by either a majority of the Advisory Board or by a vote of twenty percent (20%) of votes received from the full regular membership of the College.</p>	<p><u>Section 1.</u> Amendments to these Bylaws may be proposed by either a majority of the Executive Committee or by a vote of twenty percent (20%) of votes received from the full regular membership of the College</p>
<p><u>Section 2</u> The Advisory Board shall publish any proposed amendments to these Bylaws to the membership at least 30 days in advance of a vote on them.</p>	<p><u>Section 2</u> The Executive Committee shall publish any proposed amendments to these Bylaws to the membership at least 30 days in advance of a vote on them.</p>

Rationale: The words Executive Committee were substituted for Advisory Board